DOLGEVILLE CENTRAL SCHOOL Dolgeville, NY 13329

Approved 10-18-2022

Tuesday, September 20, 2022 Regular Meeting James A. Green School

PRESENT: ABSENT: OTHERS PRESENT: PRESIDING OFFICER: S. Hongo, President None J. Gilfus S. Hongo, President

J. Williams, V.President

J. Schmid

C. Chrisman

R. Leavitt

C. Williams

M. Primeau

C. Spofford – Arr. 6:08 p.m.

J. Radley

J. Izzo - Arr. 7:15 p.m.

T. Rutkowski

The regular meeting was called to order at 6:00 p.m. in the Jr./Sr. high school cafeteria. Call to Order

President, Scott Hongo, asked everyone to rise and recite the Pledge of Allegiance.

Pledge to

the Flag

MINUTES Approve
Minutes

Minutes 8/16/2022

Motion by Mrs. J. Williams, second by Ms. C. Williams, to approve the minutes of August 16, 2022 (regular meeting), as presented.

Ayes All - Motion Carried 5:0

AUDIT REPORT FOR 2021-2022

Audit Report for 2021-22

Mr. Michael Rossi from West & Company, CPAs PC met with the Audit/Finance Committee and then reviewed with the Board of Education the findings of the annual audit report for school year 2021-2022. The Report and Management Letter were reviewed by Mr. Rossi. (See attached Management letter). Mr. Rossi stated that the audit was excellent and that the district continues to move in a good financial direction. Mr. Rossi did note that the district's unassigned General Fund Balance as of June 30, 2022, is currently in excess of the New York State Real Property Tax Law limit and the district will need to submit a corrective action plan for same.

Based on the report of West & Company and the recommendation of the audit committee, a motion was made by Mr. Schmid, second by Ms. C. Williams, to accept the annual audit report of West & Company, CPAs PC for school year 2021-2022. See attached audit committee meeting minutes.

Accept Audit Report 2021-2022

Ayes All - Motion Carried 5:0

CORRESPONDENCE Correspond.

a. Notice of Amendment of Off-Site Commercial Solar Photovoltaic Policy from the Herkimer County Industrial Development Agency dated September 7, 2022.

FINANCIAL Approve Financials

Motion by Ms. C. Williams, second by Mrs. J. Williams, to approve the following financial items:

That General Fund Schedule #A-10 in the sum of \$415.71; General Fund Schedule #A-12 in the sum of \$114,816.18; General Fund Schedule #A-13 in the sum of \$828.30; General Fund Schedule #15 in the sum of \$95,320.75; General Fund Schedule #A-16 in the sum of \$982,056.14; School Lunch Fund Schedule #C-3 in the sum of \$6,595.67; Special Aid Fund Schedule #F-2 in the sum of \$96,441.89; and Capital Fund Schedule #HO-2 in the sum of \$472,461.80 be approved and ordered paid pursuant to review of claims auditor, Jacquelene Hill.

Approve Payment of Warrants To accept the Treasurer's Report for July 2022 as presented and to accept the Treasurer's Report for August 2022 as presented.

Accept. Treas. Repts. 7/22 & 8/22

Ayes All – Motion Carried 5:0

Mr. Spofford entered the meeting at 6:08 p.m.

REPORTS Reports

Elementary School Report - Mrs. Chrisman - Attached

Elem. Rept.

Mrs. Chrisman noted the following highlights:

- We welcomed teachers back on August 31st and September 1st 2022.
- Our Open House held on August 31st went well and we will discuss further at our building team meeting.
- Enrollment is at 425 for grades UPK-6.
- Welcome to Kelsea Holdridge as our new Family School Navigator.
- "The Reading League" is a training based on evidence and Science to improve how reading is taught. It is not a curriculum and we are now in the very early stages of the training.

High School Report - Mrs. Leavitt - Attached

HS Rept.

Mrs. Leavitt noted the following highlights:

- Open House was held on August 31st with a great turnout which included 7th and 12th grade Orientations.
- Astronomy Nights presented by Mr. Lee will be held Friday nights (weather permitting) on the track and soccer field with use of telescopes.
- The BOCES CTE enrollment for this year is over double last year's enrollment.

CSE Director/Principal Report - Mrs. Primeau - Attached

CSE Rept.

Mrs. Primeau noted the following highlights:

- Our new Physical Therapist for the Special Education Program is doing a nice job.
- Grants have been submitted and are now under review
- Will begin the 3-year re-evaluation process

Dean of Students/Athletic Director Report - Mr. Zilkowski - Attached

Dean/AD

Supt. Rept.

Superintendent's Report - Mr. Gilfus

Mr. Gilfus made the following comments:

- Attended the NYCOSS Conference on Sunday and Monday
- Our students are facing social/emotional issues and we need to address those issues. Thank you to the administration, faculty, staff and students for adjusting to the new master schedule, new starting time and revisions to the Code of Conduct. There have been a lot of changes and, to date, the feedback has been excellent. It took a lot of courage to institute these changes and I have no regrets we took it on and asked people to embrace, and they have. We will be scheduling DEI trainings, we will be training with The Reading League and will also be working with Daneli Partners to assess student strengths and for career exploration. The grant funds have given the District the ability to take on these valuable trainings and opportunities.

Buildings & Grounds Report - Mrs. Radley - Attached

Build/Grounds

<u>Transportation Report</u> - Mr. Stack - Attached

Transport.

Food Service Report - Mr. Dupuis - Attached

Food Serv.

Technology Report - Mr. Dy - Attached

Technology

Revenue Analysis/Expenditure Analysis Reports for August, 2022 - Mrs. Radley - Attached

Rev/Expend.

Motion by Ms. C. Williams, second by Mr. Schmid, to accept the above building reports as presented.

Ayes All - Motion Carried 6:0

Accpt Bldg. Reports

PRIVILEGE OF THE FLOOR

Privilege of Floor

Mrs. Marie Huddleston complimented math teacher, Mr. Christopher Lee, on facilitating "Astronomy Nights" this past Friday night held at the track, giving students and families an opportunity to view the night sky through a telescope and to discuss the various constellations. Science teacher, Mrs. Deborah Skoda-Willett, also attended the event with her children. Mr. Gilfus noted that this is an example of an elective course that can now be offered to our students as a result of our new schedule. "Astronomy Nights" will be held Friday evenings through November 4th (weather permitting).

OLD BUSINESS Old Business

Capital Project Update - Mr. Gilfus/Mrs. Radley Mr. Gilfus reported that he and Mrs. Radley will be meeting with Mr. Tomosky from SEI Design Group and Mr. Van Wei of C & S Companies. Additional designs are being drawn up and there will be further discussion on the concession area with more information to be available after this meeting. Per Mrs. Radley, we are now in the user group meetings stage right now. Mr. Gilfus also noted that the landscape architect has an exceptional record and is currently a consultant for SEI.

Capital Project Update

Adopt District-Wide Safety Plan for 2022-2023

Motion by Mrs. I. Williams, second by Ms. C. Williams, to adopt the 2022-2023 District-Wide School Safety Plan as presented.

Adopt District-wide School

Aves All - Motion Carried 6:0

NEW BUSINESS

Resolution and Declaration and Appropriation of Contingent Expense and Emergency Capital Project - Water Heater)

Motion by Mr. Schmid, second by Ms. C. Williams, to adopt the following resolution:

WHEREAS, the water heater at the Dolgeville Central School District James A. Green School has failed and requires immediate reconstruction to accommodate safe operation; and

WHEREAS, pursuant to NYS General Municipal Law 103(4) the Board of Education of Dolgeville Central School District (the "District") in consideration of the opinion of architect SEI Design Group regarding their recommendation for the immediate removal and replacement of the water heater to restore it to safe operating condition; declares the replacement of the water heater as an emergency project;

WHEREAS, the emergency project is essential for the protection of the health and safety of the staff and students and for the protection of the District's property; and

WHEREAS, the District is the lead agency with regard to the proposed project under the provisions of SEQRA.

New Business

Adopt Resolution Contingent Expense Emergency Capital Project Water Heater

NOW, THEREFORE BE IT RESOLVED AS FOLLOWS:

- 1. The District declares that the necessary repair of the water heater at the James A. Green School is a SEQR Type II Action requiring no further review.
- 2. The district hereby finds the replacement of the water heater as essential for the protection of the health and safety of the staff and students and for protection of the District's property, requires immediate action which cannot await competitive bidding and hereby declares the project to be an ordinary contingent expense (hereinafter "Project") and authorizes an Emergency Capital Project for approximately \$20,000 to remedy the existing conditions.
- 3. The Superintendent and all officers and employees of the District are hereby authorized and directed to take all steps reasonably necessary or appropriate to complete the Project and to carry out the intent of this Resolution and to apply for any eligible state building aid and insurance proceeds, if applicable.
- 4. This Resolution shall take effect immediately.

Vote: S. Hongo – Aye

I. Izzo - Absent from Vote

- J. Williams Aye
- J. Schmid Aye
- C. Williams Aye
- C. Spofford Aye
- T. Rutkowski Aye

Motion Carried.

b. APPR Certification of Lead Evaluator for 2022-2023 school year

Motion by Mrs. J. Williams, second by Ms. C. Williams, to adopt the following resolution: Be It Resolved that the Board of Education does hereby certify that the following individual has successfully met the requirements prescribed by the NYS Board of Regents as a qualified lead evaluator: Crystal Chrisman, for the purpose of conducting evaluation of teachers and administrators in accordance with the requirements of Section 3012d of the NYS Education Law.

Certify Lead Evaluator

Aves All - Motion Carried 6:0

c. Amend 2022-2023 District Calendar

Motion by Mr. Schmid, second by Mrs. J. Williams, to amend the 2022-2023 district calendar to include the following half days/early release days for professional development for Reading League work on: Monday, October 17, 2022, Thursday, November 10, 2022 and Thursday, December 6, 2022, as attached.

Amend 2022-2023 District Calendar

Aves All - Motion Carried 6:0

d. Approve Building Safety Plans for 2022-2023

Motion by Mrs. J. Williams, second by Mr. Spofford, to approve the Building Safety Plan (Grades K-6) for 2022-2023 and to approve the Building Safety Plan (Grades 7-12) for 2022-2023. (Confidential Documents).

Approve Building Safety Plans

Ayes All - Motion Carried 6:0

e. Approve Extraclassroom Accounts for 2022-2023

Motion by Mr. Schmid, second by Mr. Spofford, to approve the Extraclassroom Clubs for school year 2022-2023 as attached.

Approve Extraclass Clubs for 2022-2023

Ayes All - Motion Carried 6:0

f. Designate NYSSBA Voting Delegate

Motion by Mr. Spofford, second by Mrs. J. Williams, to designate Mr. Scott Hongo as the NYSSBA Annual Business Meeting Voting Delegate this year at the NYSSBA Convention in Syracuse, NY.

Ayes All - Motion Carried 6:0

Designate NYSSBA Conf. Voting Delegate

Equipment Disposal g.

Motion by Ms. C. Williams, second by Mrs. J. Williams, to declare the attached list of musical instruments as excess/unusable and to be disposed of by the district.

Equipment Disposal Music Dept.

Board

Policies 1st Reading

Review

Aves All - Motion Carried 6:0

h. **Board Policies**

The following Board Policies were distributed for 1st Reading and Review:

Policies for Revision

- 1) 0015 - Nondiscrimination in Public Accommodations
- 2) 6005 - Prohibition of Discrimination and Harassment (Including Sexual Harassment) in **Employment**
- 7202 Prohibition of Discrimination, Harassment and Bullying (DASA) 3)
- 4) 7203 - Nondiscrimination in Educational Services

Policies - New

- 0013 Title IX Grievance Process
 - 0013.1 Regulation concerning Title IX Grievance Process
- 2) 0014 - Diversity, Equity and Inclusion in Public Education

Approve Outdoor Club trip to Raquette Lake

Motion by Mrs. J. Williams, second by Mr. Spofford, to approve the request of the Mr. Bruce Risley (Outdoor Club) to take students on the annual high school outdoor fields trip to Raquette Lake on October 1-3, 2022 as per attached letter.

Approve Outdoor Club Trip

Aves All - Motion Carried 6:0

INFORMATION ONLY

- NYSSBA Conference in Syracuse, NY October 27-29, 2022
- 2022 Proposed Resolution for NYSSBA Convention
- Change 2021-2022 District Calendar to reflect State of Emergency Days
- Update on Town of Stratford Taxable Aid d.
- SBI (School Boards Institute) Brochure
- Memorandum of Understanding The Runaway and Homeless Youth Program of Catholic f. Charities of Herkimer County and all Herkimer County Schools
- Building Use Requests by outside groups approved by Superintendent of Schools g.

BOARD FORUM Board Forum

The board members offered the following comments during Board Forum:

- Glad to hear that the transition from block scheduling to period scheduling is going well
- Thank you to those attending tonight's meeting
- Nice to hear about "Astronomy Nights"
- Proud of the administration, staff, students and parents for adjusting to the many changes
- Thank you to Gehring Tricot and Wadas Foundation for the generous donation of uniforms
- Thank you to the administration, faculty and staff for educating our young people
- Thank you to Mrs. Radley on a great financial audit and Mrs. Allen on the extraclassroom audit
- We are all so proud of Mr. Frank Engle on being promoted to Lieutenant Colonel in charge of the 2nd Battalion, 10th Infantry on September 10th! Congratulations!

Information

Only

Return to Regular

Session

Resignations

Leaves Appoints.

Rescind

Math Tea.

Accpt.Resign L.Helmer

Accpt.Resign C. Jones

Appr. Leave

P. Mosher

Football

Appts. K. Bleam

- Thank you to the administration, faculty and staff for adapting to the many changes this new school year. We appreciate the hard work.
- Thank you to Joe Stack and the transportation staff for everything they do.
- Thank you to Mr. Rossi of West & Company for conducting the 2021-2022 financial audit.

EXECUTIVE SESSION

Enter
Executive

Motion by Ms. C. Williams, second by Mr. Spofford, to enter executive session at 6:56 p.m. to discuss items

Session

Motion by Ms. C. Williams, second by Mr. Spofford, to enter executive session at 6:56 p.m. to discuss items related to the medical, financial, credit or employment history of a particular person(s) or matters leading to the appointment, employment, promotion, demotion, discipline suspension, dismissal or removal of a particular person(s); and to discuss contract negotiations and ongoing litigations.

Ayes All - Motion Carried 6:0

Ms. Izzo entered the meeting at 7:15 p.m.

Motion by Mr. Schmid, second by Ms. C. Williams, to return to regular session at 7:57 p.m.

Ayes All - Motion Carried 7:0

CSE/CPSE MINUTES AND RECOMMENDATIONS - None CSE/CPSE Min. & Rec.

PERSONNEL Personnel Actions

Motion by Mr. Spofford, second by Mrs. J. Williams, upon the recommendation of the Superintendent of Schools, to accept and approve the following resignations / leaves / appointments:

To rescind the motion appointing Kody Bleam as Mathematics Teacher, effective August 16, 2022. (*Appointment was approved at the 8/16/2022 BOE meeting*).

To rescind the motion appointing Kody Bleam as Assistant Modified Football Coach, effective August 16, 2022. (*Appointment was approved at the 8/16/2022 BOE meeting*).

To accept the resignation of LeeAnn Helmer as K-12 Monitor effective August 25, 2022.

To accept the resignation of Chelsea Jones as Teacher Aide (1:1 Aide) effective August 18, 2022.

To approve the leave request of Paula Mosher, Typist, for the period beginning September 29, 2022 through November 13, 2022.

To approve the leave request of Edward Campbell, English Teacher, for ten family illness days to be used after approximately November 12, 2022.

To grant to Amy Murphy, Spanish Teacher, two (2) days of unpaid leave on Friday, January 13, 2023, and on Tuesday, January 17, 2023.

To grant to Bethany Straney, School Nurse, three (3) days of unpaid leave on Wednesday, January 18, 2023, Thursday, January 19, 2023 and Friday, January 20, 2023.

E. Campbell

Appr. Leave

Unpd. Leave A. Murphy

Unpd. Leave B. Straney

To approve the appoint	tment of Tyler Smith to the following position:	Appr.Appt.
Name:		T. Smith
	Long Term Substitute Teacher – Mathematics	LT Sub
	Fill Vacancy (K. Dowdall/K.Bleam)	Teacher
	8/31/2022 - 1/27/2023	reaction
Tenure Area:	, , , , , , , , , , , , , , , , , , , ,	
	Uncertified – Initial Certificate Pending – Mathematics 7-12	
	Days 1-10 – Sub rate for substitute teacher (uncertified w/Bachelor's Degree)	
race of ray	Beginning Day 11 - 1/200 th of Step 1 DTA Salary Schedule - (\$223.49/day) for days worked	
To approve the appointment of Matthew Randall as Assistant Modified Football Coach (Step $11\ @.065$) for school year 2022-2023, replacing Kody Bleam.		Appr.Appt. M.Randall Football
	onary appointment of Erinn Randall to the following position, replacing K.	Appr.Appt.
Mowers:		E. Randall
Name:		K-12 Mon.
	K-12 Monitor – Lunch/Recess – 1 Year appointment	
Type:		
	8/31/2022 - 6/30/2023	
-	6 month ending 5/31/2023	
Salary:	\$14.29/hr.	
	onary appointment of Emily Brewer to the following position, replacing L. Helmer	
Name:	· · · · · · · · · · · · · · · · · · ·	E. Brewer
	K-12 Monitor – Lunch/Recess – 1 Year appointment	K-12 Mon.
Type:		
	8/31/2022 – 6/30/2023	
	6 month ending 2/28/2023	
Salary:	\$14.29/hr.	
	onary appointment of Carla Lyon to the following position, replacing C. Jones.	Appr.Appt.
Name:	•	C. Lyon
Position:	Teacher Aide – Shared 1:1 Aide	Tea. Aide
	10 Month – student specific	
Effective Date	8/31/2022	
Probationary Period:	6 month ending 2/28/2023	
Certification:		
Salary:	\$20,006.00 per CSEA Contract	
	onary appointment of LeeAnn Helmer to the following newly created position.	Appr.Appt.
(Created at the 7/19/20		L. Helmer
Name:		Tea. Aide
	Teacher Aide – 1:1 Aide	
	10 Month – student specific	
Effective Date	8/31/2022	
Probationary Period:	6 month ending 2/28/2023	
Certification:		
Salary:	\$20,006.00 per CSEA Contract	
To approve the probati	onary appointment of Dillon Lyon to the following position, replacing M. Bly. Dillon Lyon	Appr.Appt. D. Lyon
Position:	· ·	Bus Driver
Type:		_ 40 211701
Effective Date		
	6 month ending 3/21/2023	
	\$14,953.00 per CSEA Contract – Pro-rated 9/21/2022-6/30/2023	
- 5	. ,	

To approve that Edward Cummings be granted a permanent appointment as Automotive Mechanic Helper effective September 15, 2022.

Perm. Appt. E.Cummings

To approve the appointment of the following additional teacher mentors for 2022-2023:

Teacher Mentors for 2022-2023

Mentor Mentee (New Teacher) Stipend

Ashley Randall Tyler Smith, Mathematics \$50.00/month
Alaina Harter Sherry Yanney, Elementary \$50.00/month
John Gardner Joanne Zilkowski, Elementary \$50.00/month

To approve the appointment of the following additional substitutes for 2022-2023:

Gwendolyn Polivka – Substitute Teacher/TA Mark Case – Substitute Teacher Sherry Farley – Substitute Clerical Worker Jennifer Smith – Substitute Monitor Jolene Stallman – Substitute Teacher/TA, Monitor, Aide, Clerical worker

To approve the appointment of Sherry Farley as long term clerical substitute for Paula Mosher for the the period September 26, 2022 through November 10, 2022, at the hourly substitute rate of \$14.29/hr.

Ayes All - Motion Carried 7:0

ADDITIONAL NON RESIDENT STUDENT REQUEST FOR 2022-2023

Additional NonResident

Motion by Mr. Spofford, second by Ms. C. Williams, to approve the following non resident student request for school year 2022-2023:

Student 2022-2023

Kacey Sperry for child, Raymond Rumrill Grade K OESJ (Home District)

Aves All - Motion Carried 7:0

BOCES CAPITAL PROJECT - INTERMUNICIPAL AGREEMENT RESOLUTION

Motion by Mrs. J. Williams, second by Ms. C. Williams, to adopt the following resolution:

WHEREAS, Education Law, Section 1950(14) allows Boards of Cooperative Educational Services and their component school districts to enter into agreements providing for the acquisition, construction and reconstruction of facilities designed to house services to be provided by such BOCES and for the sharing of the cost of such acquisition, construction or reconstruction; and

WHEREAS, General Municipal Law, Article 5-G authorizes school districts and BOCES to enter into intermunicipal agreements to carry out any function or responsibility each has authority to undertake alone; and

WHEREAS, the Herkimer-Fulton-Hamilton-Otsego Board of Cooperative Educational Services ("BOCES") is preparing for a capital project to improve, repair and renovate its buildings and facilities known as The William E. Busacker Education Complex, located at 352 Gros Boulevard, Herkimer, NY 13350, and The Remington Education Complex, located at 77 East North Street, Ilion, NY 13357; and

WHEREAS, the District has undertaken a reasonable review of the Capital Project and has determined that the project will benefit the District's students; and

WHEREAS, the District desires to enter into an agreement with BOCES to share the cost of the Capital Project;

IT IS HEREBY RESOLVED, that the Dolgeville Central School Board of Education hereby approves the Intermunicipal Agreement for repairs, improvements and renovations to HFHO BOCES facilities, buildings and grounds dated September 27, 2022, and authorizes the Board President to execute the agreement and authorizes the payment of money as set forth therein.

Vote: J. Williams – Aye

C. Williams – Aye

T. Rutkowski - Nay

S. Hongo - Aye

I. Schmid - Ave

C. Spofford – Aye

J. Izzo – Aye

Motion Carried.

FUTURE MEETINGS Future Meetings

Regular Meeting – Tuesday October 18, 2022 – New staff reception

Regular Meeting – Tuesday, November 15, 2022

Regular Meeting – Tuesday, December 20, 2022 Regular Meeting – Tuesday, January 17, 2023

ADJOURNMENT Adjournment

Motion by Mrs. J. Williams, second by Ms. Izzo, to adjourn at 7:59 p.m.

Ayes All – Motion Carried 7:0

Sandra L. Allen